



Deutsche Post DHL Group adopts a new OECD Protocol together with the global union federations ITF and UNI and presents a joint work plan for the first time

Bonn, August 9, 2022: The International Transport Workers' Federation (ITF), UNI Global Union (UNI) and Deutsche Post DHL (DPDHL) Group have reviewed and strengthened their joint OECD Protocol, signed in 2019. By that agreement all signatories commit to continuous, constructive dialogue on employment and working relationships over the next three years.

During the annual meeting between the General Secretaries of the ITF and UNI with the Board Member for Human Resources at DPDHL Group, the revised agreement was approved by all parties and then signed by the German National Contact Point for the OECD Guidelines for multinational enterprises on July 25, 2022 in Berlin.

To reinforce the agreement, in 2022, the unions and DPDHL developed a joint work plan for the first time, which focuses on issues of common interest such as the implementation of impending German Supply Chain Due Diligence law which pertains to matters such as labor and human rights. The German National Contact Point welcomed the progress made in the relations between the parties.

Since the first OECD Protocol was signed in 2016 under the auspices of the German National Contact Point, the relations between all parties have developed positively and strengthened over the years. The 2016 agreement was renewed in 2019.

The participants committed to continue their productive talks. Regular meetings at the working level will take place three times a year, and the General Secretaries of the ITF and UNI will continue to meet at least once a year with the Board Member for HR at DPDHL Group to engage in an exchange of views.

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Press release

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Deutsche Post DHL Group is the world's leading logistic company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees and investors worldwide. To this end, Deutsche Post DHL Group is focusing on growth in its profitable core logistics businesses and accelerating the digital transformation in all business divisions. The Group contributes to the world through sustainable business practices, corporate citizenship and environmental activities. By the year 2050, Deutsche Post DHL Group aims to achieve zero emissions logistics.

Deutsche Post DHL Group is home to two strong brands: DHL offers a comprehensive range of parcel and international express service, freight transport, and supply chain management services, as well as e-commerce logistics solutions. Deutsche Post is Europe's leading postal and parcel service provider. Deutsche Post DHL Group employs approximately 590,000 people in over 220 countries and territories worldwide. The Group generated revenues of more than 81 billion Euros in 2021.

The **International Transport Workers' Federation (ITF)** is a democratic, affiliate-led federation of transport workers' unions recognised as the world's leading transport authority. We fight passionately to improve working lives, connecting trade unions and workers' networks from 147 countries to secure rights, equality and justice for their members. We are the voice of the 20 million women and men who move the world.

Press release

Representing 20 million workers in 150 countries, **UNI Global Union** builds power and lifts standards in the services sectors--including post and logistics--through strong unions and effective collective bargaining. We are united for a sustainable and inclusive global economy, for democracy built upon a foundation of social and economic justice and for decent work for all.