

Deutsche Post DHL Group presented with the Total E-Quality Award for the seventh time

- The company has received the award for its successful long-term efforts in fostering equal employment opportunities for men and women
- The Group has also been honored with the Add-On Diversity Award in the area of diversity

Bonn, October 31, 2018: Deutsche Post DHL Group has, for the seventh time in a row, received the Total E-Quality Award for its human resources policy focused on creating equal opportunities for men and women. The Group has also been honored with the Add-On Diversity Award for its special commitment in the area of diversity. The Total E-Quality Award is presented each year to companies and organizations from the world of business, science and administration, as well as to associations, that demonstrably foster the commitment, skills and qualifications of men and women equally. Currently, 21.5% of all positions in upper and middle management across the Group are filled by women. The company is also continuing to make job profiles, working arrangements and management roles more attractive to women. The aim is to increase the proportion of women in management positions in the long-term by providing workshops on career planning, career coaching and mentoring programs, as well as fostering women's networks.

Susanna Nezmeskal, Vice President Corporate Diversity, Deutsche Post DHL Group, sheds some light on how the Group views this important area: "We are honored to receive this award once again. It confirms our consistent commitment to and success in the area of equal opportunities and diversity. However, our focus is not just limited to equal opportunities for men and women. Different nations, religions, generations, people with and without disabilities, people of different sexual orientations – they are all part of what constitutes diversity. And we view this diversity as one of the Group's real strengths."

One of the focal points of diversity management in 2017 was the development of digital media, including a diversity e-magazine, a generation's toolkit and a diversity app, which are designed to achieve a broad reach among company employees around the world. Throughout the Group, the focus has expanded from gender equality to all dimensions of diversity.

The jury praised not only the various diversity measures in place but also the forward-looking

corporate strategy from which the human resources policy is derived.

Other measures that were also praised by the jury included the Diversity Council, the implementation of diversity awareness training and the introduction of a diversity day, as well as the Group's transparency in regard to the publication of key performance indicators in the area of human resources. The jury said that the successful long-term commitment to equal opportunities and diversity was making a visible contribution to the positive development of the company.

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You can find the press release for download as well as further information on dpdhl.com/pressreleases

Media Contact:

Deutsche Post DHL Group
Media Relations
Christina Müschen
Phone: +49 228 182-9944
E-mail: pressestelle@dpdhl.com

On the Internet: dpdhl.de/press
Follow us at: twitter.com/DeutschePostDHL

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Deutsche Post DHL Group is home to two strong brands: Deutsche Post is Europe's leading postal service provider. DHL offers a comprehensive range of international express, freight transport, and supply chain management services, as well as e-commerce logistics solutions. Deutsche Post DHL Group employs approximately 520,000 people in over 220 countries and territories worldwide. The Group generated revenues of more than 60 billion Euros in 2017.

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