

Top Employer certifications 2022 – divisional results in brief

<p>DHL Express</p>	<ul style="list-style-type: none"> • 8th consecutive year Top Employer Global • Top Employer in 6 regions: Africa, Asia Pacific, Europe, Middle East, North America and Latin America • Top Employer in 48 countries: United States, Mexico, Colombia, Curacao, Ecuador, Guatemala, Panama, Hong Kong, Philippines, Japan, India, Pakistan, Malaysia, Indonesia, Vietnam, New Zealand, China, Poland, United Kingdom, Israel, Russia, Germany, Saudi Arabia, United Arab Emirates, Qatar, Egypt, Nigeria, Angola, Cameroon, Ghana, Madagascar, Botswana, Côte d'Ivoire, Congo Democratic Republic, Ethiopia, Gambia, Kenya, Mauritius, Mozambique, Namibia, Rwanda, Senegal, South Africa, Tanzania, Uganda, Zambia, Zimbabwe and Gabon. • Top scores in the "Steer" category - which evaluates business and HR strategy as well as leadership culture - with 96 percent, with business strategy even receiving a score of 99.7 percent. In terms of "Ethics and Integrity", DHL Express was rated at 98.8 percent
<p>DHL Supply Chain</p>	<ul style="list-style-type: none"> • 2nd time Top Employer Europe • Top Employer in 10 countries: Belgium, Germany, Netherlands, Poland, Portugal, Sweden, Slovakia, South Africa, Czech Republic and Turkey • Top scores in the "Steer" category. DSC scored particularly well with the alignment of its HR strategy and with its communication processes

<p>DHL E-Commerce Solutions</p>	<ul style="list-style-type: none"> • Top Employer in 2 regions: Europe and Asia Pacific • Top Employer in 13 countries: Australia, Belgium, India, Malaysia, Netherlands, Poland, Portugal, Sweden, Spain, Thailand, Czech Republic, United Kingdom and USA • Top scores in the "Steer" category with around 95 percent and in the "Shape" category which includes the areas of Organization & Change, Digital HR and Working Environment with around 91 percent
<p>DHL Global Forwarding, Freight</p>	<ul style="list-style-type: none"> • DHL Global Forwarding, Freight: 3rd time Top Employer Global • DHL Global Forwarding Top Employer in 5 regions: Europe, North America, Middle East, Africa and Asia Pacific • DHL Freight Top Employer in 1 region: Europe • 40 country organizations certified as Top Employer – DHL Global Forwarding: Canada, Mexico, USA, Brazil, India, Philippines, Malaysia, Thailand, Indonesia, Vietnam, Singapore, Bangladesh, South Africa, Cameroon, Nigeria, Kenya, Gabon, Senegal, Egypt, Turkey, United Arab Emirates, Kuwait, France, Germany, Hungary, Netherlands, Poland, Portugal, Spain, Sweden, Ireland, UK, and Switzerland. DHL Freight: Germany, Italy, Netherlands, France, Sweden, Denmark, and Slovakia • Top scores in "Business Strategy" with around 98 percent, in "Ethics and Integrity" with around 97 percent each, and in "Leadership Culture" with around 92 percent
<p>Post & Parcel Germany</p>	<ul style="list-style-type: none"> • 3rd time one of Germany's top employers • Top scores in the categories "Steer" with around 98 percent, "Shape" with around 93 percent and "Attract" with around 92 percent • Better than the benchmark for all participating German companies in terms of "Business Strategy", "HR Strategy" and "Leadership Culture".