

## Declaration of Conformity 2022

The Board of Management and the Supervisory Board of Deutsche Post AG declare that all recommendations of the Government Commission German Corporate Governance Code in the version dated 16 December 2019 have also been complied with after issuance of the Declaration of Conformity in December 2021 - except for the reserved partial restriction regarding recommendation C.5.

In the future, all recommendations of the Code in the version dated 28 April 2022 shall be complied with.

Dr Frank Appel is permitted to chair the Supervisory Board of Deutsche Telekom AG until the end of his term in May 2023.

Bonn, December 12, 2022

Deutsche Post AG

*Signed by Nikolaus von Bomhard*  
(Chairman of the Supervisory Board)

*signed by Frank Appel*  
(Chief Executive Officer)