

## 9.

### **Elections to the Supervisory Board**

The term of office of Prof. Dr. Wulf von Schimmelmann will expire as planned at the close of the Annual General Meeting on April 24, 2018. He is not available for re-election. Dr. Ulrich Schröder has resigned from office for health reasons. Two shareholder representatives must therefore be newly elected. The elections to the Supervisory Board are intended to be conducted on an individual basis.

Taking into account the objectives resolved by the Supervisory Board regarding its composition (profile of qualifications) and based on the recommendation of the Nomination Committee, the Supervisory Board proposes that

- a) Dr. Günther Bräunig, Frankfurt am Main,  
CEO of KfW Bankengruppe,

and

- b) Dr. Mario Daberkow, Wendeburg  
Member of the Board of Management of Volkswagen Financial Services AG,

be elected as members of the Supervisory Board each for the period that expires at the close of the Annual General Meeting that resolves upon the approval of actions for fiscal year 2022.

In accordance with Sections 96 (1) and (2) sentence 1, 101 (1) of the German Stock Corporation Act (*Aktengesetz*, "AktG"), Section 7 (1) sentence 1 No. 3 of the German Co-Determination Act (*Gesetz über die Mitbestimmung der Arbeitnehmer*) dated May 4, 1976, and Section 10 (1) of the Articles of Association, the Supervisory Board of Deutsche Post AG is composed of ten shareholder representatives and ten employee representatives, at least 30 percent of whom must be women and at least 30 percent of whom must be men. The Company's Supervisory Board must have at least six female and six male members to meet the statutory minimum quota (Section 96 (2) sentence 1 AktG). The statutory minimum quota of 30 percent shall be met by the Supervisory Board as a whole, since neither the shareholder representatives nor the employee representatives objected to meeting the quota on a plenary basis. The composition of the Supervisory Board already meets the statutory minimum quota requirements for men and women without taking into account the persons standing for election today.

**Information on agenda item 9 (Elections to the Supervisory Board), in particular pursuant to Section 125 (1) sentence 5 AktG and pursuant to No. 5.4.1 (5) sentence 2, (6-8) of the German Corporate Governance Code:**

**Dr. Günther Bräunig:**

**Personal Data**

Year of birth: 1955  
Nationality: German  
Date of first appointment: 4/2018  
Current term: Annual General Meeting 2018 – 2023

**Expertise / Focus**

CEO of KfW Bankengruppe; Chairman of the Supervisory Board of Deutsche Pfandbriefbank AG; Expertise in the fields of capital markets, international financing, law and human resources

**Current function and professional career**

since 2018 CEO, KfW Bankengruppe  
2017 Deputy CEO, KfW Bankengruppe  
2007-2008 CEO of IKB AG  
(assignment to the Board of Management of KfW remained dormant during this time)  
2006-2017 Member of the Board of Management, KfW Bankengruppe  
2000-2006 General representative, KfW Bankengruppe  
1996-2000 Senior Vice President secretariat of management affairs, KfW Bankengruppe  
1989-1996 Engaged as First Vice President international capital markets, credit secretariat and business policy, KfW Bankengruppe, during this time  
1986-1989 Aircraft financing, Airbus Group, Toulouse and Washington D.C.  
1984-1986 Investment banking, Commerzbank AG

**Education**

1981-1983 Trainee lawyer, Wiesbaden district court  
1980-1982 Doctorate in law, University of Mainz  
1975-1980 Studied Law, Universities of Mainz and Dijon

**Membership of German statutory supervisory boards or of comparable supervisory bodies of German or foreign commercial enterprises:**

Deutsche Pfandbriefbank AG (Chairman of Supervisory Board)

Added for information: Since 21 March 2018 also member of the Supervisory Board of Deutsche Telekom AG.

**Material further functions in addition to the Supervisory Board membership**

True Sale International GmbH (Chairman of shareholders' advisory board)

In the appraisal of the Supervisory Board, no personal or business relations exist between Dr. Günther Bräunig – nominated under agenda item 9 for election to the Supervisory Board – and Deutsche Post AG or its group companies, the governing bodies of Deutsche Post AG or a shareholder holding a material interest in Deutsche Post AG which an objectively judging shareholder would consider decisive for his election decision, except for the fact that Dr. Günther Bräunig is CEO of KfW Bankengruppe which at the time of the publication of this information has an interest of around 20.7% in the share capital of Deutsche Post AG.

## **Dr. Mario Daberkow:**

### **Personal Data**

Year of birth: 1969  
Nationality: German  
Date of first appointment: 4/2018  
Current term: Annual General Meeting 2018 – 2023

### **Expertise / Focus**

Membership in governing bodies of international financial service providers, information technology, IT security, digital transformation

### **Current function and professional career**

since 2013 Member of the Board of Management of Volkswagen Financial Services AG  
2002-2013 Deutsche Postbank AG  
Various positions, as of 2005 general representative as well as Member of the Board of Management  
2003-2008 additionally division manager pension service, Deutsche Post AG  
1996-2002 McKinsey & Company  
1993-1996 Research assistant at TU-Berlin

### **Education**

1995 Doctorate in mathematics, Technical University Berlin  
1993 Degree in mathematics, Heinrich-Heine-University, Düsseldorf  
1988 Abitur, Leibniz-Gymnasium Dormagen

### **Membership of German statutory supervisory boards or of comparable supervisory bodies of German or foreign commercial enterprises:**

Volkswagen Participações Ltda., Brazil (Supervisory Board)  
Volkswagen Holding Financière S.A., France (Supervisory Board)  
Volkswagen Finance Luxemburg II S.A., Luxembourg (Chairman of the Supervisory Board)

In the appraisal of the Supervisory Board, no personal or business relations exist between Dr. Mario Daberkow – nominated under agenda item 9 for election to the Supervisory Board – and Deutsche Post AG or its group companies, the governing bodies of Deutsche Post AG or a shareholder holding a material interest in Deutsche Post AG which an objectively judging shareholder would consider decisive for his election decision. As a precautionary matter, it is pointed out that Deutsche Post DHL Group obtains delivery and company vehicles also from Volkswagen.