

# INVITATION TO THE ANNUAL GENERAL MEETING

Annual General Meeting 2016

WKN 555200

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Deutsche Post DHL  
Group

This edition of the Notice of Annual General Meeting, prepared for the convenience of our English-speaking shareholders, is a translation of the German original. Only the German original is authentic.

The shareholders of our Company are hereby invited to attend the

### **Annual General Meeting**

to be held at the Jahrhunderthalle Frankfurt, Pfaffenwiese 301, 65929 Frankfurt am Main, Germany, on Wednesday, May 18, 2016, starting at 10:00 a.m.

## **AGENDA**

- 1. Presentation of the adopted annual financial statements and approved consolidated financial statements, of the management reports for the Company and the Group with the explanatory report on information in accordance with Sections 289 (4), 315 (4) of the German Commercial Code (*Handelsgesetzbuch*, "HGB") and of the report by the Supervisory Board for fiscal year 2015**

Item 1 on the agenda does not require a resolution by the Annual General Meeting since the Supervisory Board has already approved the annual and consolidated financial statements. The documents presented serve to inform the Annual General Meeting with regard to the fiscal year ended and the position of the Company and the Group.

- 2. Appropriation of available net earnings**

The Board of Management and the Supervisory Board propose that the available net earnings (*Bilanzgewinn*) of EUR 5,021,957,129.32 for fiscal year 2015 be appropriated as follows:

Distribution to the shareholders via dividend of EUR 0.85 per no-par value share carrying dividend rights*	EUR 1,030,840,633.95
Appropriation to other earnings reserves	EUR 0.00
Profit brought forward	EUR 3,991,116,495.37

Since the dividend is being paid in full from the tax specific capital contribution as defined in Section 27 of the German Corporate Income Tax Act (*Körperschaftsteuergesetz*, "KStG") (contributions not paid into the nominal capital), the payment is being made without

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deduction of withholding tax and solidarity surcharge. The dividend is tax-exempt for shareholders resident in Germany. It does not entitle recipients to a tax refund or a tax credit.

For tax purposes, the distribution is considered a repayment of contributions and, in the view of the German tax authorities, reduces the cost of acquiring the shares.

The number of no-par value shares carrying dividend rights may change before the date of the Annual General Meeting. In this case, an adjusted appropriation proposal will be submitted to the Annual General Meeting providing for an unchanged dividend per no-par value share carrying dividend rights and a correspondingly adjusted profit brought forward.

\* The proposal on the appropriation of available net earnings is based on the number of no-par value shares carrying dividend rights at the time of the meeting of the Supervisory Board on March 8, 2016.

### **3. Approval of the actions of the members of the Board of Management**

The Board of Management and the Supervisory Board propose that the actions of the members of the Board of Management holding office in fiscal year 2015 be approved for this period.

### **4. Approval of the actions of the members of the Supervisory Board**

The Board of Management and the Supervisory Board propose that the actions of the members of the Supervisory Board holding office in fiscal year 2015 be approved for this period.

### **5. Appointment of the independent auditors for fiscal year 2016 and the independent auditors for an audit review of potential interim financial reports for fiscal year 2016**

At the recommendation of the Finance and Audit Committee, the Supervisory Board proposes to appoint PricewaterhouseCoopers AG, Wirtschaftsprüfungsgesellschaft, Düsseldorf, as auditors of the Company and the Group for fiscal year 2016 and as auditors for an audit review of potential interim financial reports for fiscal year 2016.

## **6. Appointment of the independent auditors for an audit review of a potential interim financial report for the first quarter of fiscal year 2017**

At the recommendation of the Finance and Audit Committee, the Supervisory Board proposes to appoint PricewaterhouseCoopers AG, Wirtschaftsprüfungsgesellschaft, Düsseldorf, as auditors for an audit review of a potential interim financial report for the first quarter of fiscal year 2017.

## **7. Elections to the Supervisory Board**

The terms of office of Prof. Dr.-Ing. Katja Windt as well as Werner Gatzer, Thomas Kunz and Elmar Toime will expire as planned at the close of the Annual General Meeting on May 18, 2016. Four shareholder representatives must therefore be newly elected. The elections to the Supervisory Board will be made on an individual basis.

Taking into account the objectives resolved by the Supervisory Board regarding the composition of the Supervisory Board and based on the recommendation of the Nomination Committee, the Supervisory Board proposes that

- a) Prof. Dr.-Ing. Katja Windt, Bremen  
Professor of Global Production Logistics,  
President/managing director of Jacobs University Bremen gGmbH,
- b) Werner Gatzer, Teltow  
State Secretary, Federal Ministry of Finance,
- c) Ingrid Deltenre, Zollikon, Switzerland  
Director General at the European Broadcasting Union (EBU), Switzerland,
- d) Dr. Nikolaus von Bomhard, Munich  
Chairman of the Board of Management of  
Münchener Rückversicherungs-Gesellschaft AG

be elected as members of the Supervisory Board for the period that expires at the close of the Annual General Meeting which resolves upon the approval of actions for fiscal year 2020.

The proposed terms of office lie within the regular limit of length of membership as specified by the Supervisory Board in accordance with No. 5.4.1 (2) of the German Corporate Governance Code.

In accordance with Sections 96 (1) and (2), sentence 1, 101 (1) of the German Stock Corporation Act (*Aktiengesetz*, "AktG"), Section 7 (1) sentence 1 No. 3 of the German Co-Determination Act (*Gesetz über die Mitbestimmung der Arbeitnehmer*) dated May 4, 1976 and Section 10 (1) of the Articles of Association, the Supervisory Board of Deutsche Post AG is composed of ten shareholder representatives and ten employee representatives, at least 30 percent of whom must be women and at least 30 percent of whom must be men. A minimum of six members of the Supervisory Board must be women and a minimum of six members of the Supervisory Board must be men in order to comply with the statutory minimum rate (Section 96 (2) sentence 1 AktG). No objection has been raised either by the shareholder representatives or by the employee representatives to this requirement being applicable to the Supervisory Board as a whole. Therefore the Supervisory Board has to comply with the statutory minimum rate of 30 percent in total. The composition of the Company's Supervisory Board already meets the statutory requirements referring to the minimum rate of women and men regardless of the persons who are nominated for election at present.

Membership in statutory domestic supervisory boards or comparable domestic or foreign supervisory bodies of commercial enterprises:

- a) Prof. Dr.-Ing. Katja Windt
  - Fraport AG (publicly listed on a stock exchange), Germany
- b) Werner Gatzter
  - Bundesdruckerei GmbH, Germany
  - Flughafen Berlin Brandenburg GmbH, Germany
  - ÖPP Deutschland AG, Germany (Chairman)
- c) Ingrid Deltenre
  - Givaudan SA (publicly listed on a stock exchange), Switzerland (Board of Directors)
  - Banque Cantonale Vaudoise SA (publicly listed on a stock exchange), Switzerland (Board of Directors)

- d) Dr. Nikolaus von Bomhard
- ERGO Versicherungsgruppe AG, Germany\* (Chairman)
  - Munich Health Holding AG, Germany\* (Chairman)
- \* Group mandate Münchener Rückversicherungs-Gesellschaft AG

Werner Gatzler is a State Secretary at the German Federal Ministry of Finance. The Federal Republic of Germany holds an interest of approximately 21 percent of the share capital of Deutsche Post AG through the KfW Bankengruppe.

In the appraisal of the Supervisory Board, no further personal or business relations subject to disclosure recommendations pursuant to No. 5.4.1 of the German Corporate Governance Code exist between the nominated candidates and Deutsche Post AG or its group companies, the executive bodies of Deutsche Post AG or a shareholder holding a material interest in Deutsche Post AG.

Further information about the nominated candidates, including in particular their curricula vitae, is available online at [www.dpdhl.com/agm](http://www.dpdhl.com/agm).

## **8. Approval to the amendment of the profit and loss transfer agreement between Deutsche Post AG and Deutsche Post Beteiligungen Holding GmbH**

Between Deutsche Post AG and Deutsche Post Beteiligungen Holding GmbH exists a profit and loss transfer agreement, which has been concluded on December 18, 2001 and amended by the agreement dated January 30/February 13, 2014. By amendment agreement dated February 19, 2016, Deutsche Post AG and Deutsche Post Beteiligungen Holding GmbH have amended the profit and loss transfer agreement by a contractual control component and adapted it to current standards. By adding the contractual control component, the requirement for a tax group known as Organschaft regarding value added tax to prove separately the organizational integration of the controlled company (Deutsche Post Beteiligungen Holding GmbH) into the organization of the controlling company (Deutsche Post AG) becomes obsolete. The amendments to the agreement require the approval of the Annual General Meeting before entering into effect. From the time of the convocation of the Annual General Meeting, the current contractual version is, as well as the amendment agreement dated February 19, 2016, available via the Company's website at [www.dpdhl.com/agm](http://www.dpdhl.com/agm) and additionally available at the Annual General Meeting.

The Board of Management and the Supervisory Board propose the approval of the agreement between Deutsche Post AG and Deutsche Post Beteiligungen Holding GmbH to amend the profit and loss transfer agreement dated February 19, 2016 being worded as follows:

**“Amendment Agreement to the Profit and Loss Transfer Agreement between Deutsche Post AG, Charles-de-Gaulle-Str. 20, 53113 Bonn and Deutsche Post Beteiligungen Holding GmbH, Charles-de-Gaulle-Str. 20, 53113 Bonn**

Preamble

On December 18, 2001, Deutsche Post AG, the legal successor of Deutsche Post Beteiligungen GmbH after it was merged into Deutsche Post AG, entered into a Profit and Loss Transfer Agreement with Deutsche Post Beteiligungen Holding GmbH, which was trading as Deutsche Post Auslandsbeteiligungsgesellschaft mbH at the time and effectively amended it by the amending agreement of January 30/February 13, 2014.

This agreement is now again amended and is formulated as follows:

Control and Profit and Loss Transfer Agreement between Deutsche Post AG - hereinafter referred to as the ‘Controlling Company’ - and Deutsche Post Beteiligungen Holding GmbH - hereinafter referred to as the ‘Controlled Company’ -

§ 1 Control

1. The Controlled Company herewith assigns control of the management of its company to the Controlling Company. The Controlling Company therefore has the right to issue instructions to the board of management of the Controlled Company. The management of the Controlled Company undertakes to follow such instructions. The right to issue instructions does not include the right to modify, sustain or end this agreement.
2. The right to issue instructions takes effect from the point in time this agreement becomes effective.

## § 2 Transfer of Profits

1. The Controlled Company undertakes to transfer its entire profits to the Controlling Company for the term of this agreement pursuant to the provisions of Section 301 of the German Stock Corporation Act (*Aktiengesetz*, “AktG”) in their prevailing version.
2. Subject to the consent of the Controlling Company, the Controlled Company may only allocate amounts from net income for the fiscal year to revenue reserves (Section 272 (3) German Commercial Code (*Handelsgesetzbuch*, “HGB”)) to the extent that this is permitted under the German Commercial Code and economically justified in accordance with prudent business practice.
3. At the request of the Controlling Company, other revenue reserves recognized in accordance with Section 272 (3) HGB during the term of the agreement must be reversed and utilised to offset any loss or must be transferred as profit.
4. Any revenues reserves formed prior to the commencement of this agreement may neither be transferred nor utilised to offset an annual net loss. The same applies to additional paid-in capital, regardless of whether it was formed before or after this agreement came into effect.
5. The right to transfer profits crystallizes at the end of the Controlled Company's fiscal year and is due on that date.

## § 3 Transfer of Losses

1. The Controlling Company shall be obligated to absorb any losses from the Controlled Company for the term of this agreement pursuant to the provisions of section 302 AktG, in their prevailing version.
2. The right to loss compensation crystallizes at the end of the Controlled Company's fiscal year and is due on that date.

§ 4 Effective Date and Term of Contract

1. This agreement is concluded subject to the consent of the shareholders meeting of the Controlling Company and the shareholders' meeting of the Controlled Company and subject to its registration in the commercial register ("*Handelsregister*") at the registered office of the Controlled Company.
2. The contract takes effect with its registration in the Handelsregister of the registered office of the Controlled Company. With the exception of the right to issue instructions, this contract is retroactively effective to the start of the fiscal year in which the registration in the Handelsregister of the Controlled Company is made.
3. The agreement is concluded for an indefinite period of time. With regard to the rules on profit transfer and loss absorption, the agreement has a minimum term of five years, starting from the point in time stipulated in Section 4, Number 2, Sentence 2 above and may only be terminated for the first time at the end of the fiscal year in which the minimum term ends. After this, the agreement may be terminated effective as per the end of each following fiscal year. Six weeks' notice of termination must be given. The termination must be made in writing ("*Schriftform*").

In the event that the continuation of the corporate income tax and/or trade tax group ("*Organschaft*") fails, or if it is initially successful but then fails, the minimum term of the agreement begins to run anew from the start of the fiscal year following the fiscal year of the Controlled Company in which the events causing the invalidity of the tax group last existed.

4. The right to terminate the agreement - unitary or separately in terms of control or profit-and-loss transfer obligation - for good cause without notice shall remain unaffected. The Controlling Company is particularly entitled to terminate for good cause when the Controlling Company no longer holds a majority of the voting rights in the Controlled Company.
5. The right to terminate the contract based on mutual agreement instead of notice remains unaffected.

### § 5 Partial Invalidity

1. If a provision of this contract is or becomes invalid in whole or in part, this does not affect the validity of the remaining provisions. In such a case, the contract must be carried out as was fundamentally intended.
2. The invalid provision must be supplemented and corrected in a way that reflects what the contracting parties would have agreed had they been aware of the invalidity and in a way that achieves the aim intended. The same applies to contractual gaps.
3. The provisions of this agreement shall be designed to meet the requirements for recognition of a tax group within the meaning of Sections 14, 17 German Corporate Tax Act (*Körperschaftsteuergesetz*, "KStG"), Section 2 German Trade Tax Act (*Gewerbsteuergesetz*, "GewStG") and Section 2 German Value Added Tax Act (*Umsatzsteuergesetz*, "UStG") in their prevailing version.

### § 6 Modifications, Ancillary Agreements

1. Modifications and supplementations to this contract must be made in writing ("*Schriftform*").
2. No oral ancillary agreements exist."

### Information on agenda item 8:

Access is granted to the documents mentioned below on the Company's website as from the date of convocation for the Annual General Meeting at [www.dpdhl.com/agm](http://www.dpdhl.com/agm) and will also be available at the Annual General Meeting:

- profit and loss transfer agreement between Deutsche Post AG and Deutsche Post Beteiligungen Holding GmbH dated December 18, 2001 and amendment agreement dated January 30/February 13, 2014;
- amendment agreement between Deutsche Post AG and Deutsche Post Beteiligungen Holding GmbH dated February 19, 2016;

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- annual financial statements and management reports of Deutsche Post AG for the previous three fiscal years;
- annual financial statements of Deutsche Post Beteiligungen Holding GmbH for the previous three fiscal years; pursuant to the provisions of the HGB, the company has opted out of preparing a management report;
- joint report of the Board of Management of Deutsche Post AG and of the Management of Deutsche Post Beteiligungen Holding GmbH.

### Further information on the convening of the Annual General Meeting

#### 1. Total number of shares and voting rights

On the date this invitation to the Annual General Meeting is published, the share capital of the Company amounts to EUR 1,212,753,687 divided into 1,212,753,687 no-par value voting shares, each of which grants one vote. The total number of voting rights thus amounts to 1,212,753,687 voting rights.

#### 2. Prerequisites for attendance at the Annual General Meeting and the exercise of voting rights

Those persons who are registered in the Company's share register and have notified their intention to attend by May 11, 2016 (inclusive),

- to the following postal address: Hauptversammlung Deutsche Post AG, c/o ADEUS, 20716 Hamburg, Germany, or
- by fax to: +49 (0) 228 182 63631 or
- via the online service provided by the Company at [www.dpdhl.com/agm](http://www.dpdhl.com/agm)

(please note that the use of the online service is subject to terms and conditions which may be accessed at the website indicated above – please note in

particular the provision concerning the priority of registrations and actions via the online service in principle over registrations and actions via other form)

are entitled to attend the Annual General Meeting and to exercise voting rights at the Annual General Meeting either in person or by proxy. Shareholders will receive the access code enabling them to make use of the online service with the invitation (notification pursuant to Section 125 (2) AktG) to the Annual General Meeting. Shareholders who have registered to receive their invitation by E-POST are asked to use the access code included in their invitation by E-POST or which they selected at the time of their registration.

Please register to attend the Annual General Meeting either by returning the reply form enclosed with the invitation (notification pursuant to Section 125 (2) AktG) or by using the online service made available at [www.dpdhl.com/agm](http://www.dpdhl.com/agm). You may use the reply form to register to attend the Annual General Meeting by ordering an admission ticket for yourself or for a third party, casting your votes by postal ballot or issuing proxy for, and voting instructions to, the designated proxies of the Company. In the cases listed above, please return the reply form only to the address or fax number indicated above. If you wish to use the reply form to issue proxy for, and – if applicable – voting instructions to, a financial institution, shareholders' association or another legally equivalent person or institution pursuant to Section 135 AktG, please send the reply form to the address provided to you by the proxy. Please do this early enough to ensure that you or the proxy will be able to register your shareholding in due time. You may use the online service to register to attend the Annual General Meeting by ordering an admission ticket for yourself or for a third party, casting your votes by postal ballot, issuing proxy for, and voting instructions to, the designated proxies of the Company, a financial institution, shareholders' association or another legally equivalent person or institution pursuant to Section 135 AktG using the online service or submitting proof of proxy.

Registrations may also be submitted by proxy. Registrations will be deemed to be on time if received by the Company on or before the above date.

Timely registration entitles shareholders in any event to exercise their rights – either in person or by proxy – at the Annual General Meeting even if they have already submitted a postal ballot or appointed a proxy. Participation in the Annual General Meeting renders invalid any previously submitted postal ballots or a previously issued proxy.

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The registration status in the share register on the day of the Annual General Meeting is decisive with respect to the right to attend the Annual General Meeting and the number of voting rights in the Annual General Meeting dedicated to each authorized participant. Please note that modifications to the share register will be suspended from May 11, 2016, by midnight, 24:00 CEST until the conclusion of the Annual General Meeting due to procedural considerations (so-called technical record date). Therefore, on the day of the Annual General Meeting, the share register reflects the registration status as of May 11, 2016, by midnight, 24:00 CEST.

### 3. Procedure for voting via postal ballot

Shareholders who are entitled to vote may exercise their voting rights at the Annual General Meeting without attending the Annual General Meeting by submitting a postal ballot. To vote by postal ballot, the reply form included with the invitation (notification pursuant to Section 125 (2) AktG) or the online service provided by the Company at [www.dpdhl.com/agm](http://www.dpdhl.com/agm) is available to you. If you do not use the online service, postal ballots may only be submitted to the address or fax number indicated above. Postal ballots must be submitted by May 11, 2016 inclusive (incoming). Postal ballots submitted by the registration deadline may be amended before the end of the shareholders' debate on the day of the Annual General Meeting. If you have ordered an admission ticket to attend the Annual General Meeting in person but are unable to attend the Annual General Meeting, you may still submit your votes by postal ballot via the online service before the end of the shareholders' debate on the day of the Annual General Meeting. If you did not use the online service when you registered to attend the Annual General Meeting and are unable to attend the Annual General Meeting, you may still submit your votes by postal ballot without using the online service before the end of the shareholders' debate on the day of the Annual General Meeting. Postal ballots may only be submitted to the address or fax number indicated above in consideration of possible mail delivery time. Any votes submitted by postal ballot regarding agenda item 2 (Appropriation of available net earnings) shall also apply to any adjusted proposal on the appropriation of available net earnings resulting from a change in the number of shares carrying dividend rights. In the event separate votes are held on agenda item 3 and/or 4 (Approval of the actions of the members of the Board of Management and the Supervisory Board, respectively), any votes submitted by postal ballot relating to these agenda items shall apply *mutatis mutandis* for the separate votes.

Any financial institution, shareholders' association or other legally equivalent person or institution pursuant to Section 135 AktG appointed to serve as a proxy may also submit postal ballots.

#### **4. Procedure for voting by proxy**

Shareholders who are entitled to vote may also appoint a proxy to vote on their behalf. In this case too, shareholders or proxies must ensure that the shareholding has been registered in good time (see above).

Proxies must be issued in text form. The same applies to the proof of the proxy. Moreover, revocation of proxies and proof of revocation must also be provided in text form, unless attendance at the Annual General Meeting constitutes revocation of the proxy (see No. 2). To issue a proxy, please use the reply form included with the invitation (notification pursuant to Section 125 (2) AktG) or the online service provided by the Company at [www.dpdhl.com/agm](http://www.dpdhl.com/agm). Unless you use the reply form to issue proxy for a financial institution, shareholders' association or another legally equivalent person or institution pursuant to Section 135 AktG, proxies may only be submitted to the address or fax number indicated above. You also may issue a proxy on the admission ticket or the proxy cards included in the voting card packet. Proof of proxy may be submitted electronically via the online service provided by the Company at [www.dpdhl.com/agm](http://www.dpdhl.com/agm). Proof in text form may also be provided at the accreditation desks at the Annual General Meeting.

The appointment of a financial institution, a shareholders' association or another legally equivalent person or institution pursuant to Section 135 AktG to serve as a proxy is subject to the statutory provisions, specifically Section 135 AktG. In such cases, we kindly request that shareholders verify the willingness of the potential proxy to attend the Annual General Meeting and to exercise the voting right, as well as to clarify the details of the issuance of the proxy, including its form. Those financial institutions, shareholders' associations and other legally equivalent persons or institutions pursuant to Section 135 AktG which use the Company's online service may also be appointed to serve as proxies via the online service provided by the Company at [www.dpdhl.com/agm](http://www.dpdhl.com/agm).

We offer our shareholders the option of authorizing employees of the Company to exercise their voting rights on their behalf and in accordance with the shareholders' instructions.

To issue the proxy for, and voting instructions to, the designated proxies of the Company, the reply form included with the invitation (notification pursuant to Section 125 (2) AktG) or the online service provided by the Company at [www.dpdhl.com/agm](http://www.dpdhl.com/agm) is available to you. If you do not use the online service, proxy and voting instructions may only be submitted to the address or fax number indicated above. Shareholders may also issue the proxy for, and voting instructions to, the designated proxies of the Company during the Annual General Meeting by filling out the proxy card included in the voting card packet. The designated proxies of the Company may only exercise the voting rights if they have received instructions. Any instructions issued to the designated proxies of the Company regarding agenda item 2 (Appropriation of available net earnings) shall also apply to any adjusted proposal on the appropriation of available net earnings resulting from a change in the number of shares carrying dividend rights. In the event separate votes are held on agenda item 3 and/or 4 (Approval of the actions of the members of the Board of Management and the Supervisory Board, respectively), any instructions relating to these agenda items shall apply *mutatis mutandis* for the separate votes.

Proxies and voting instructions issued to the designated proxies of the Company must be received by no later than May 11, 2016 inclusive (incoming). If proxies are issued for, and voting instructions are issued to the designated proxies of the Company in due time, the voting instructions may be amended before the end of the shareholders' debate on the day of the Annual General Meeting. If you did not use the online service when you registered to attend the Annual General Meeting or if you attend personally the Annual General Meeting after having registered your attendance timely, you may still issue the proxy for, and voting instructions to, the designated proxies of the Company without using the online service before the end of the shareholders' debate on the day of the Annual General Meeting.

## **5. Publication and delivery of information, reports and documents**

The adopted annual financial statements and the approved consolidated financial statements, the management reports for the Company and the Group with the explanatory report on information in accordance with Sections 289 (4), 315 (4) HGB and the report by the Supervisory Board for fiscal year 2015, the proposal by the Board of Management

on the appropriation of available net earnings, the information on agenda item 7 as well as the documents for agenda item 8 will be available to you on the Company's website at [www.dpdhl.com/agm](http://www.dpdhl.com/agm) from the date this invitation to the Annual General Meeting is published. The documents will also be accessible at the Annual General Meeting.

The information to be made accessible on the Company's website in accordance with Section 124a AktG may be viewed following the publication of the invitation to the Annual General Meeting or immediately following receipt of the request at [www.dpdhl.com/agm](http://www.dpdhl.com/agm).

## **6. Broadcast of the Annual General Meeting**

The Annual General Meeting will be broadcast online at [www.dpdhl.com/agm](http://www.dpdhl.com/agm) until the conclusion of the CEO's address.

## **7. Motions, election proposals, requests to add items to the agenda, requests for information, shareholder rights**

Shareholder motions and shareholder proposals for the election of members of the Supervisory Board or auditors, which shall be made available prior to the Annual General Meeting, must be directed to the addresses or fax number of Deutsche Post AG as specified below:

Postal address: Deutsche Post AG, Zentrale, Investor Relations,  
Stichwort: Hauptversammlung, 53250 Bonn, Germany, or

Fax no.: +49 (0) 228 182 63199 or

E-mail: [hauptversammlung@dpdhl.com](mailto:hauptversammlung@dpdhl.com)

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We will publish motions and election proposals, which are received by the close of May 3, 2016 at the above-mentioned addresses or fax number, respectively, and which must be made available to other shareholders without undue delay at [www.dpdhl.com/agm](http://www.dpdhl.com/agm).

Motions or election proposals must be delivered or presented during the Annual General Meeting even if previously submitted.

Requests by shareholders to add items to the agenda and to announce such additions to the agenda (Section 122 (2) AktG) must be received by the Company no later than by the close of April 17, 2016. Please address this type of enquiry directly to the Board of Management of Deutsche Post AG:

Postal address: Deutsche Post AG, Zentrale, Vorstand,  
Stichwort: Hauptversammlung, 53250 Bonn, Germany, or

Fax no.: +49 (0) 228 182 63199 or

E-mail: [hauptversammlung@dpdhl.com](mailto:hauptversammlung@dpdhl.com)

Each shareholder who attends the Annual General Meeting has a right to information during the Annual General Meeting in accordance with Section 131 (1) AktG. This means that during the Annual General Meeting, any shareholder may request information from the Board of Management on the affairs of the Company, to the extent that such information is required in order to make a proper assessment of the agenda item.

Further information on the aforementioned rights of shareholders in accordance with Section 122 (2), Section 126 (1), Section 127 and Section 131 (1) AktG is available on the Company's website at [www.dpdhl.com/agm](http://www.dpdhl.com/agm).

**Bonn, April 2016**

**Deutsche Post AG  
The Board of Management**



Deutsche Post AG  
Zentrale  
Investor Relations  
53250 Bonn

**Deutsche Post DHL  
Group**

