

§ 17

Remuneration

(1) In addition to reimbursement of their expenses as well as any value added tax payable on the remuneration and such expenses, each member of the Supervisory Board shall receive a fixed annual remuneration in the amount of Euro 70,000.

(2) The remuneration according to para. (1) shall be increased for

the Chairman of the Supervisory Board	by 100%,
the Deputy Chairman of the Supervisory Board	by 50%,
a Chairman of a Supervisory Board committee	by 100%,
a member of a Supervisory Board committee	by 50%.

This shall not apply to the committee set up pursuant to Section 27 (3) of the Co-Determination Act and the nomination committee.

(3) Members of the Supervisory Board shall receive Euro 1,000 for each meeting of the Supervisory Board and its committees they attend.

(4) The remuneration pursuant to para. (1) and (2) and the attendance fees shall become due and payable upon ending of the ordinary General Shareholders' Meeting, which takes place in the fiscal year after the current fiscal year.

Supervisory Board members serving the Supervisory Board and/or its committees for only part of the fiscal year shall receive a remuneration pursuant to para. (1) and (2) pro rata.