

## VOTING RESULTS



### TOP 10

#### Approval of the remuneration system for Board of Management members

Valid votes were cast for **841,491,460** shares.

This corresponds to **67.91 %** of the share capital.

With **785,875,129** Yes votes,

**55,616,331** No votes

the rate of approval is **93.39 %**.

The resolution proposed by the Supervisory Board on Agenda Item 10 was thus adopted with the required majority.